Kapiʻolani CC: Aligning Strategic Directions & Outcomes
presented to the Strategic Plan Open Forum

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March 31, 2015
Kapi‘olani Community College: Strategic Directions: 2015-2021

Planning Principle
Student Engagement
+ Learning
+ Achievement
= Student Success

- Engagement = Active, collaborative, challenging and motivating experiences
- Learning = We are preparing students for productive futures
- Achievement = Evidence of timely certificate & degree completion and transfer

Planning Inputs
- UH System Strategic Directions
- UH Manoa Strategic Plan: campus level, compare/contrast
- UHCC Strategic Directions
- Hawai‘i Papa O Ke Ao Report
- UH Executive Policy on Sustainability
- College/University President’s Climate Commitment
- 40 KCC Faculty and Staff Via Chancellors Advisory Council
- 40 Community and Education Stakeholders
Planning Process

- Began with invitation to participate to all faculty and staff, August 2013.
- Communication of UH, UHM, UHCC Planning Documents to the present.

Pace of planning picked up in spring 2015

- Meeting twice per week in February, March and April 2015.
- Review and Revising Our Mission, Vision, and Values.
- Feedback from Community Stakeholders on “Productive Futures,” March 4, Informs KCC Strategic Outcome 3.
- Strategic Plan Open Forum March 31, 2015

Alignment of Strategic Directions

<table>
<thead>
<tr>
<th>UH Strategic Directions</th>
<th>UHCC Strategic Direction</th>
<th>Kap'olani Strategic Outcome</th>
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<tbody>
<tr>
<td>Hawai‘i Graduation Initiative</td>
<td>Improve Student Achievement</td>
<td>1) Improve Student Achievement</td>
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<tr>
<td></td>
<td>Grow Enrollment</td>
<td>2) Grow Enrollment</td>
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Strategic Outcome 1

- **Improve Student Achievement**
  - Increase CA and Degree completion.
  - Increase Annual Transfer to UH 4-year campus.
  - Increase completion of college-level Math and English in first year.
  - Eliminate success gaps for Native Hawaiian, Filipino, & Pacific Islander students.
  - Improve time to degree completion.

Strategic Outcome 2

**Grow Enrollment:**
- Invest in Effective Outreach
- Input from School Principals

- Increase enrollment:
  - from feeder high schools
  - returning adult learners
  - GED completers
  - Native Hawaiian, Filipino, & Pacific Islander students
  - international students

- Increase fall-to-spring persistence to 75%
- Increase fall-to-fall persistence to 65% by 2021.
Alignment of Strategic Directions

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<td>Hawai‘i Innovation Initiative</td>
<td>Develop a robust workforce planning, development and management system</td>
<td>3) Advance the Education and Training Enterprise to Prepare Students for Productive Futures</td>
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Strategic Outcome 3

Prepare Students for Productive Futures

Input from Community Stakeholders

- Build a comprehensive workforce development system from continuing education to credit programs and lifelong learning
- Improve tracking of student success in the workforce

Increase engagement in:
- internship, practicum, clinical experiences
- place- and community-based service
- undergraduate research experiences and competitions
- study abroad
- sustainability courses for change agents
- international curriculum and languages

Develop effective partnerships with private, non-profit, and public sectors
### Alignment of Strategic Directions

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<td>21&lt;sup&gt;st&lt;/sup&gt; Century 3&lt;sup&gt;rd&lt;/sup&gt; Decade Facilities</td>
<td>Eliminate Deferred Maintenance</td>
<td>4) Creating 21&lt;sup&gt;st&lt;/sup&gt; 3&lt;sup&gt;rd&lt;/sup&gt; Decade Facilities</td>
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<tr>
<td>UH Sustainability Executive Policy</td>
<td>Become a Sustainable CC System</td>
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### Strategic Outcome 4

Creating 21<sup>st</sup> Century 3<sup>rd</sup> Decade Facilities

- Eliminate deferred maintenance
- Develop Campus Sustainability Plan
- Achieve 30% energy reduction on 2008 base
- Generate 15% alternative energy
- Increase percentage of local food in culinary arts
- Support State of Hawai’i Sustainability
- Improve digital infrastructure
- Replace capital equipments (>5,000)
- Support a Hawaiian sense of place.
Aloha+ Challenge: Hawaii to reaching six targets by 2030

- **Clean Energy**: 70 percent clean energy – 40 percent from renewables and 30 percent from efficiency (reinforcing the Hawaii Clean Energy Initiative).
- **Local Food**: At least double local food production – 20 to 30 percent of food consumed is grown locally.
- **Natural Resource Management**: Reverse the trend of natural resource loss mauka to makai by increasing freshwater security, watershed protection, community-based marine management, invasive species control and native species restoration.

Aloha+ Challenge: Hawaii to reaching six targets by 2030

- **Waste Reduction**: Reduce the solid waste stream prior to disposal by 70 percent through source reduction, recycling, bioconversion and landfill diversion methods.
- **Smart Sustainable Communities**: Increase livability and resilience in the built environment through planning and implementation at state and county levels.
- **Green Workforce and Education**: Increase local green jobs and education to implement these targets.
- **State Data Dashboard to be Launched on April 1, 2015.**
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<td>High Performing System of Higher Education</td>
<td>High Performance Mission-Driven CC system</td>
<td>5) High Performing, Mission Driven Campus</td>
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<td>Hawai’i Papa O Ke Ao Report</td>
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Strategic Outcome 5

**High Performance, Mission-Driven Campus**

- Increase staff and faculty development funding for student success
- Reduce costs for students
- UHCC Innovation Fund ($1.25 Million)
- Integrate Campus Technology Plan
- Diversify resources through external grants
- Integrate Hawai’i Papa o Ke Ao Report
Planning Process: Final Steps

April to October 2015

- Integrate UHCC metrics (annual percentage growth rates or absolute number goal for 2021).
- Identify roles of current initiatives to achieve the measures and metrics.
- Share penultimate draft in August 2015 at Faculty and Staff Convocation.
- Share new mission statement with UH Board of Regents.
- Publish online at campus website.