The purpose of inviting faculty and staff who have been employed at the College from 0-5 years is to provide the opportunity for newer employees to support each other. Another reason is that during open forums last semester, faculty and staff felt that they did not have the freedom to speak openly as they were on probation.

Interim Chancellor Pagotto asked two questions:
What do you love about Kapi'olani Community College?  
What can we do to support you at Kapi'olani Community College?

What do you love about Kapi'olani Community College?
- Everyone is friendly. Students, in particular, are so open and friendly.
- Campus is beautiful. However, the buildings can be confusing. The buildings look the same and buildings are by alphabet. Each building is named after a Hawaiian plant and most of the plants are growing near the building.
- A faculty member felt the students are very prepared. They have ownership of their experience.
- There are dedicated counselors who pour their heart out for the students.

What can we do to support you as a new employee at Kapi'olani Community College?
- Provide a list of acronyms.
- Orientation is twice a year. If a new employee comes between orientation sessions, possibly provide a general resource guide for frequently used information.
- Provide policies and procedures that are accessible in one place. Many of our policies are practices and not codified. The Administration is working on drafting policies and uploading them in one place.
- Our Authorized Governance Organizations (Faculty Senate, Student Congress, Staff Council and Kalāualani) are being asked to disseminate information to their constituents.
- Provide an events calendar on the website.
- A URL to News and Events will be emailed to participants.
- In the beginning, providing an assigned person to give a tour and answer questions would be helpful. A suggestion was made that the mentor should be someone in the same department. In addition, announce when staff duties are changed.
- Provide a directory on who does what with contact information.
- More help is needed at KISC (admissions, financial aid, transcripts, etc.) to answer phone calls and emails as students call around the campus to find a person to answer their questions.